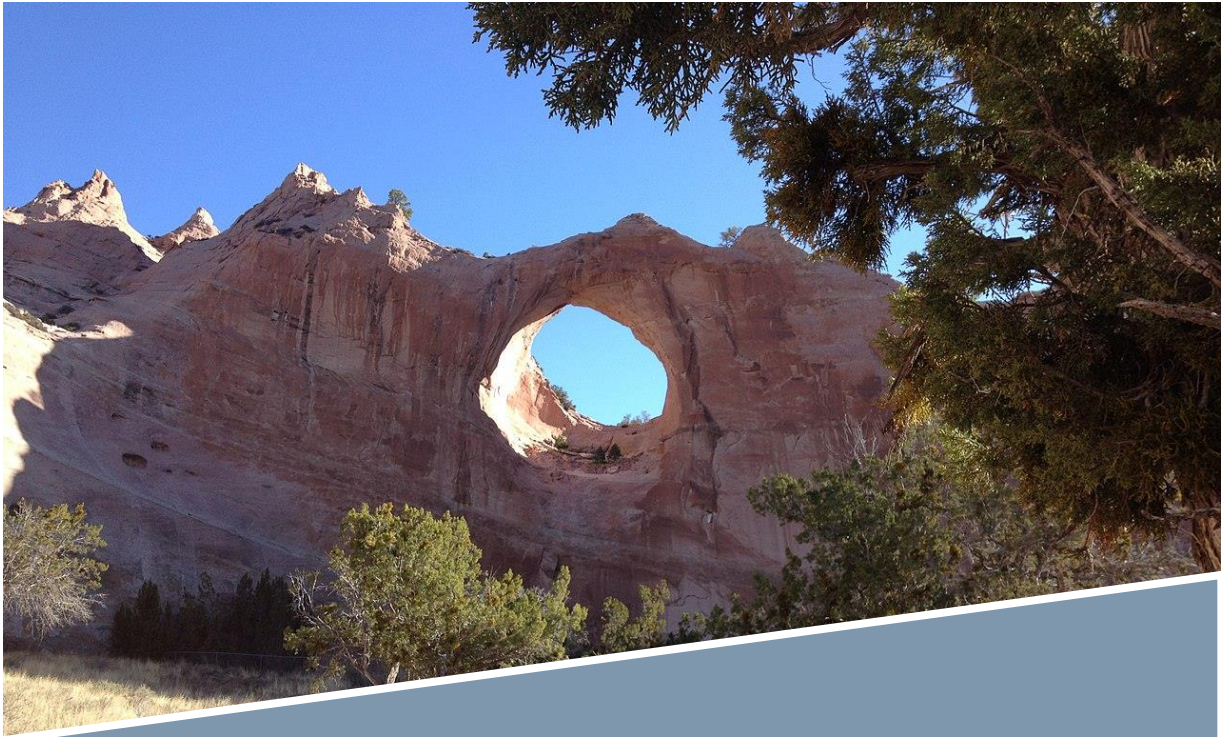


Navajo Head Start

Annual Report 2020



PATRICIA GONNIE

(A) Superintendent of Schools

ROY TRACY

(D) Assistant Superintendent

ROLANDA BILLY

Director of Educational Services



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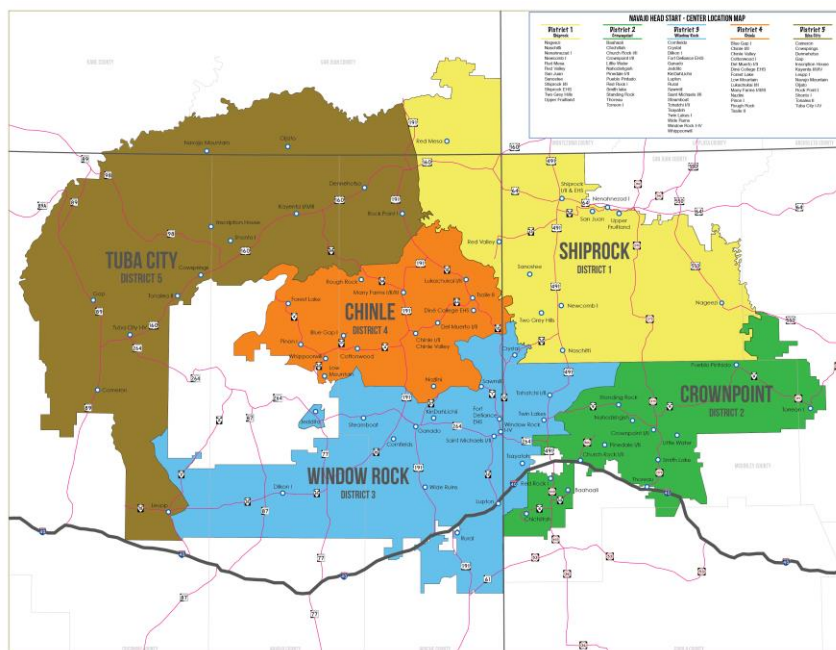
HEAD START | EARLY HEAD START

Head Start services are available to 1,313 income eligible 3 – 5-year-old children and Early Head Start services are available to 37 income eligible children from birth to 3-year-old and pregnant women living in the service area of the Navajo Nation. There are 10 slots available for pregnant women in the Home Base Program. All Head Start and Early Head Start services are provided at no cost to meet the health, educational, nutritional, social, developmental, and mental health needs of the participants.

- Home Base Services: children receive one-and-a-half-hour weekly home visits.
- Classroom Services: children receive at least four hours of instructional time.

SERVICE DELIVERY AREA

The geographic areas designed as a recipient of Head Start and Early Head Start services as defined as the Navajo Nation and early childhood services are provided to enrolled children and their families. The service area is located in the Four Corners region of the 27,000 square miles across the states of New Mexico, Arizona, and Utah. Services are also provided to centers located on towns of Navajo owned land, which are known as checkerboard areas near the Navajo Nation.

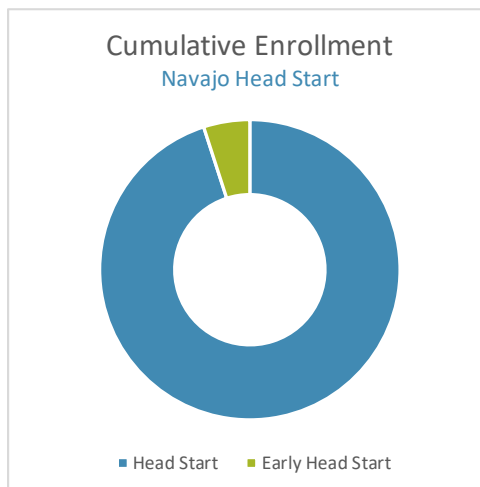


PROGRAM OPERATIONS

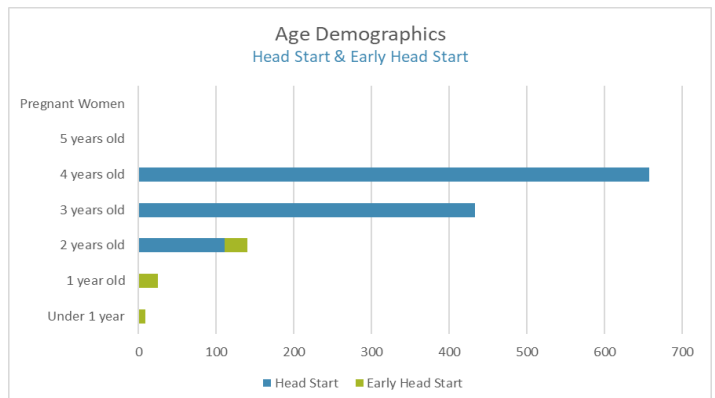
Navajo Head Start has made great progress in the last school year based off the assessment conducted by program staff and parents. The Program Instructions (PI), full enrollment initiative was implemented during this school year. Our FY 2020, single audit resulted in no findings for Navajo Head Start. The NHS program also successfully cleared all outstanding invoices and had no unmet need balances at the end of the school year. As we continue to re-evaluate and analyze our community assessments and self-assessments, continuous improvements and changes will occur within the Navajo Nation Head Start program.

ENROLLMENT | KEY ENROLLMENT STATISTICS

Cumulative Enrollment	Participants
Head Start	1203
Early Head Start	63

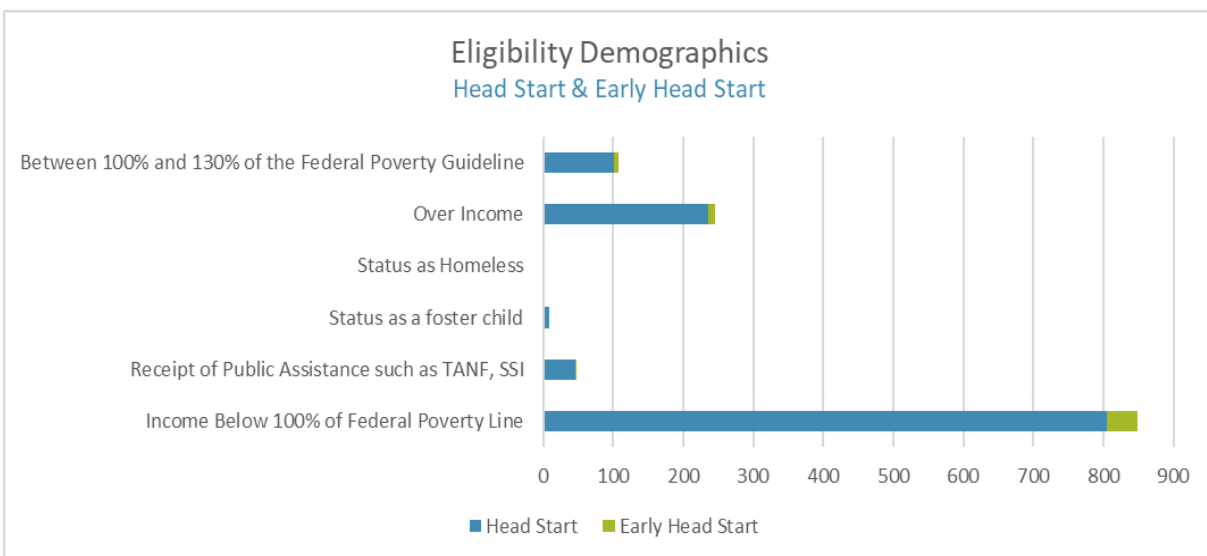


Age Demographics	Head Start	Early Head Start
Under 1 year	0	9
1 year old	0	25
2 years old	111	29
3 years old	433	0
4 years old	658	0
5 years old	1	0
Pregnant Women	0	0
	1203	63



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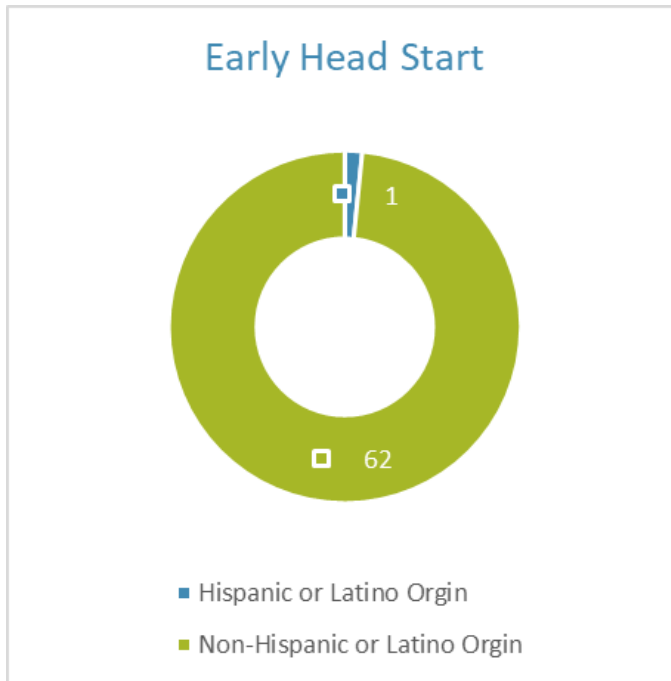
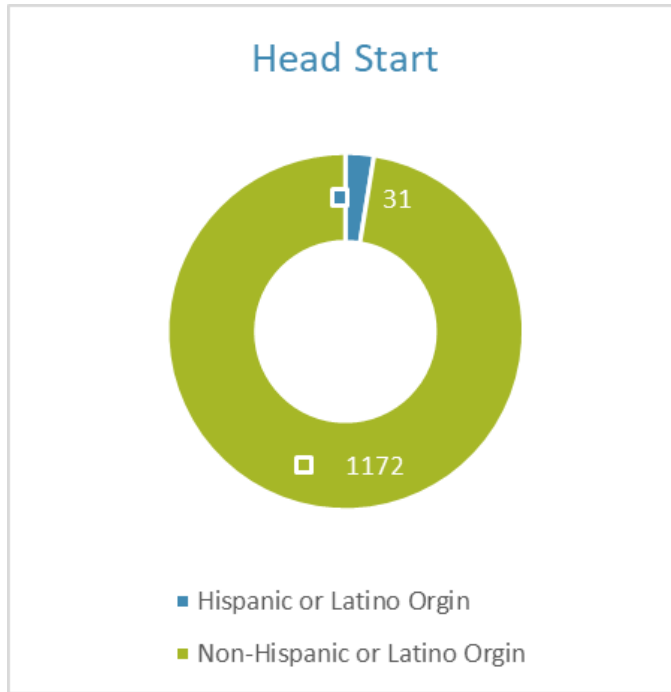
Eligibility Demographics	Head Start	Early Head Start
Income Below 100% of Federal Poverty Line	805	44
Receipt of Public Assistance such as TANF, SSI	45	3
Status as a foster child	8	0
Status as Homeless	0	0
Over Income	236	10
Between 100% and 130% of the Federal Poverty Guideline	101	6
	1195	63



Eligibility Demographics by Race	Head Start	Early Head Start
American Indian or Alaskan Native	1190	62
Asian	1	0
Black or African American	0	1
Native Hawaiian or Pacific Islander	1	0
White	5	0
Biracial/Multi-Racial	6	0
Unspecified	0	0
	1203	63

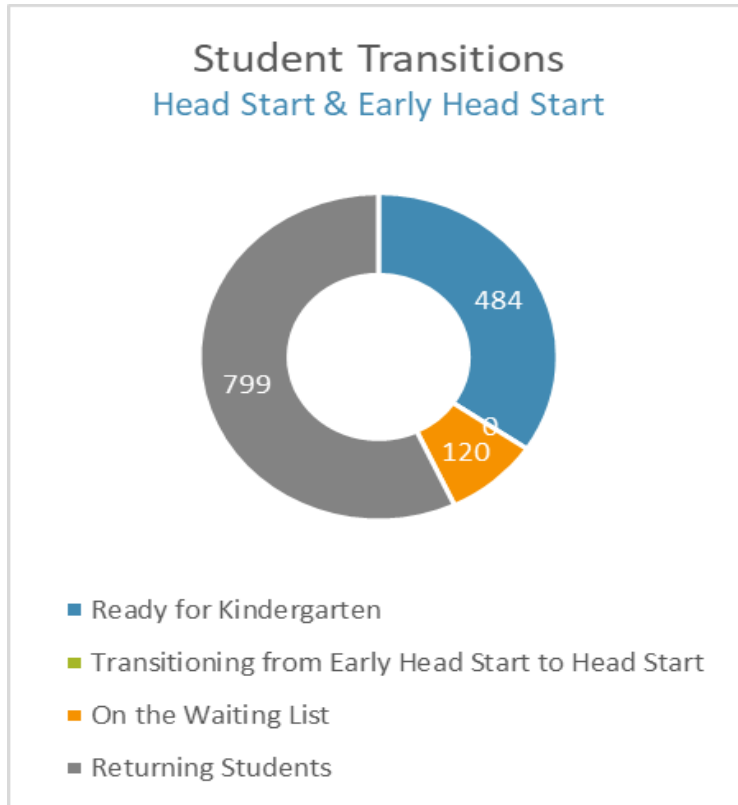
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Enrollment Demographics by Ethnicity	Head Start	Early Head Start
Hispanic or Latino Origin	31	1
Non-Hispanic or Latino Origin	1172	62
	1203	63



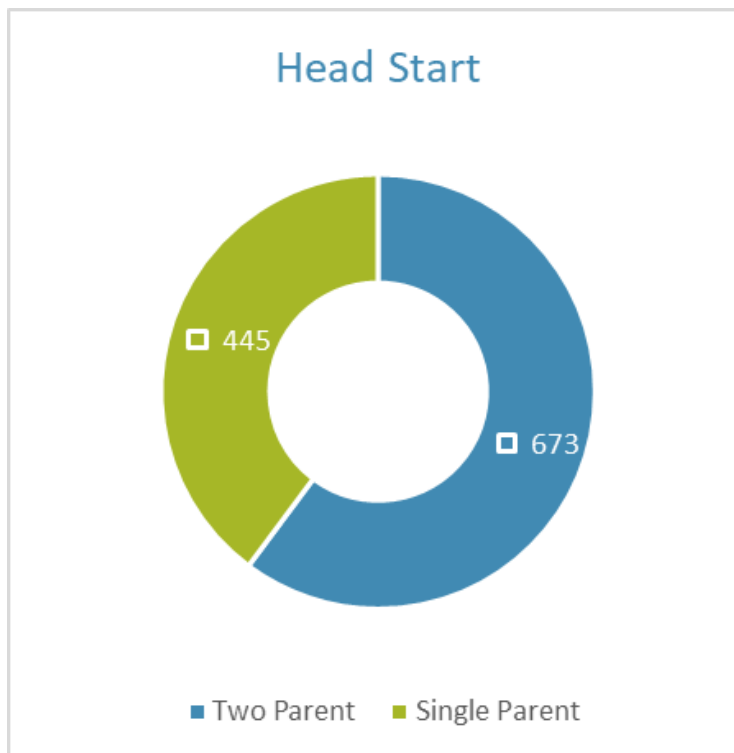
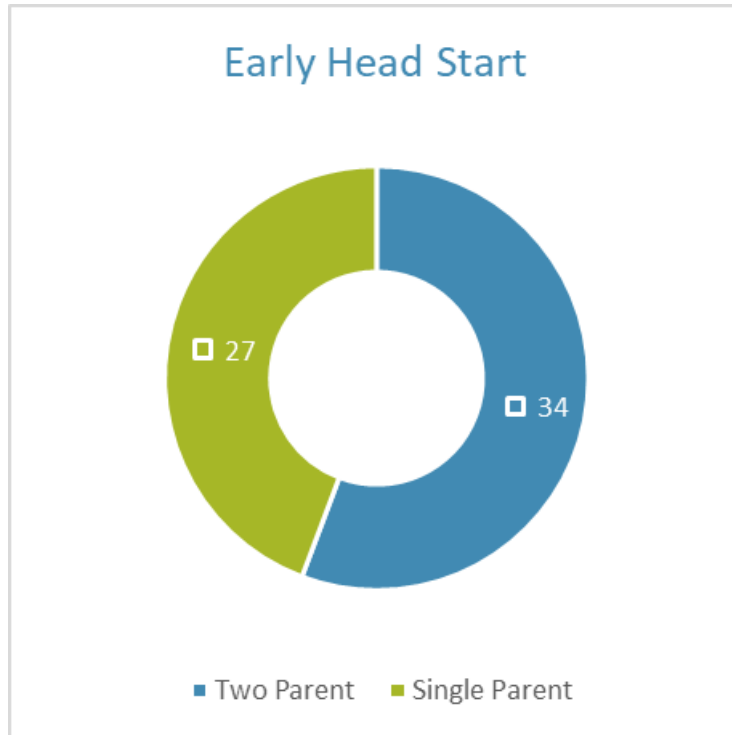
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Student Transitions	No. of Students
Ready for Kindergarten	484
Transitioning from Early Head Start to Head Start	0
On the Waiting List	120
Returning Students	799
	1403



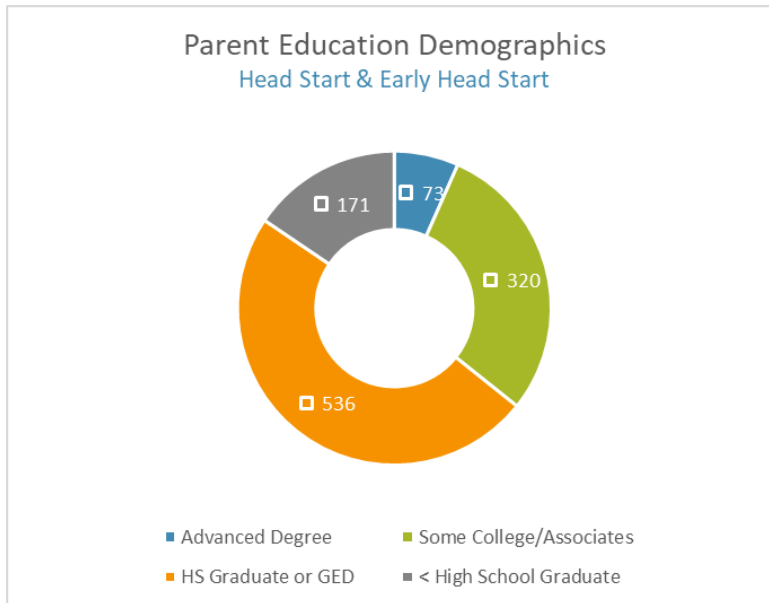
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Families in Head Start	Head Start	Early Head Start
Two Parent	673	34
Single Parent	445	27
	1118	61

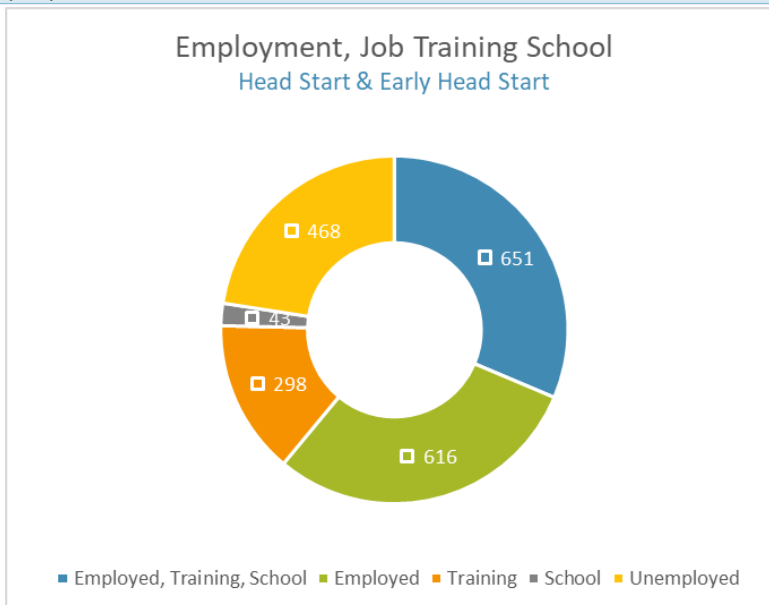


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Parent Education Demographics	% of Adults	No. of Adults
Advanced Degree	7%	73
Some College/Associates	29%	320
HS Graduate or GED	49%	536
< High School Graduate	16%	171

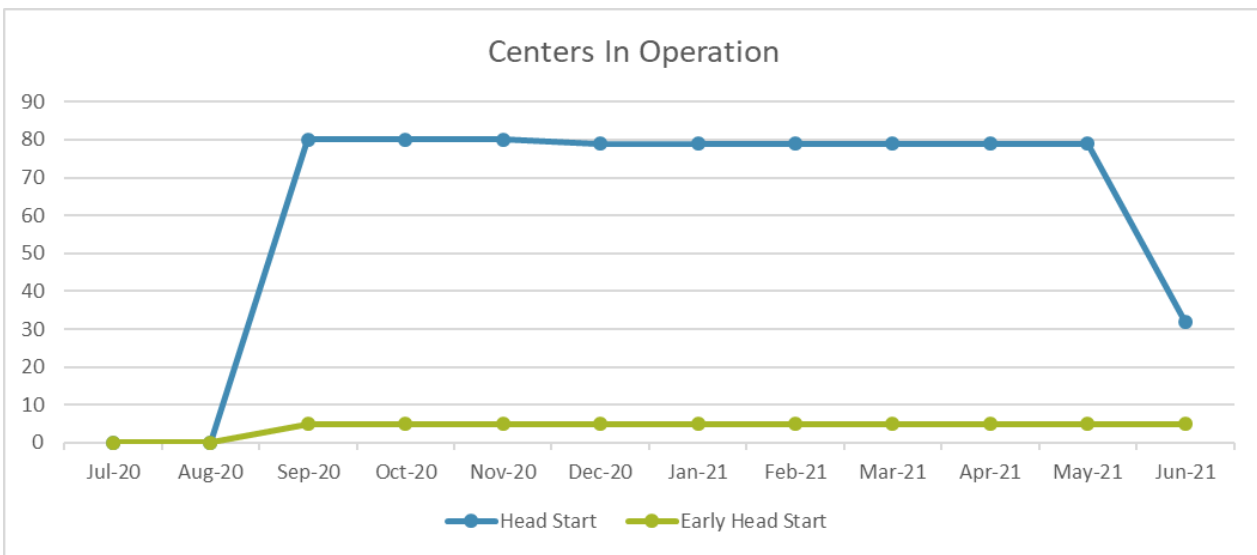


Employment, Job Training School	% of Adults	No. of Adults
Employed, Training, School	31%	651
Employed	30%	616
Training	14%	298
School	2%	43
Unemployed	23%	468



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Centers in Operation	Head Start	Early Head Start
Jul-20	0	0
Aug-20	0	0
Sep-20	80	5
Oct-20	80	5
Nov-20	80	5
Dec-20	79	5
Jan-21	79	5
Feb-21	79	5
Mar-21	79	5
Apr-21	79	5
May-21	79	5
Jun-21	32	5



EARLY CHILDHOOD DEVELOPMENT | HEALTH SERVICES

Navajo Head Start assists families in meeting their child's health care needs NHS follows the Head Start Performance Standard for the 45 Day Mandate to include:

- 45-Day Health Screening Requirements

Screening provide support to families to ensure children are up-to-date with their immunizations, support to identify health care providers for medical and dental, and follow-up for children who might have been given a referral.

Disability Services

Children who are referred for further assistance by local professionals in schools or health care agencies may qualify for services if they are diagnosed with a disability. NHS works with families to screen children and provide referrals and follow-ups to make sure children are provided needed services in Head Start to endure success when they reach elementary school. For FY 2020-2021, NHS had a total of fifty-five (55) children identified with Individual Education Plan and two (2) identified with Individual Family Service Plan (ISFP).

Mental Health & Disabilities	Number
Participants with an IEP	55
Participants with an IFSP	2



Referrals	Participants
Local Education Agency (LEA)	6

Early Childhood Mental Health

Navajo Head Start has early childhood mental health consultants who work with children and their families to teach children healthy social and emotional skills. The consultants also support classroom staff in working with children who are experiencing challenging behaviors.

Nutrition Services

Navajo Head Start has a strong Health and Nutrition program that follows the Head Start Performance Standards combined with maintaining compliance with the Child and Adult Care Food Program (CACFP).

Navajo Head Start receives supplemental funding from the Child and Adult Care Food Program. This reimbursement program pays for 80% of all NHS food costs. In order to stay in compliance, NHS must adhere to the nutrition guidelines set by USDA, Therefore, all food is prepared at the center from fresh ingredients and there are no fried foods or food high in sugar.

Navajo Head Start Health Services Advisory Committee

Navajo Head Start has a Health Service Advisory Committee (HSAC) as required by the Head Start Performance Standards. The HSAC committee meets quarterly to discuss important health issues with Navajo Head Start staff. The committee consists of parents, Indian Health Service representatives, Office of Environmental Health representatives, and various other health care providers such as physicians, registered nurses, health educators and other health care professionals. The committee is a strong resource for the Navajo Head Start program. Many of the members assist with dental screenings, mobile health units, nutrition education and physical activity programs.

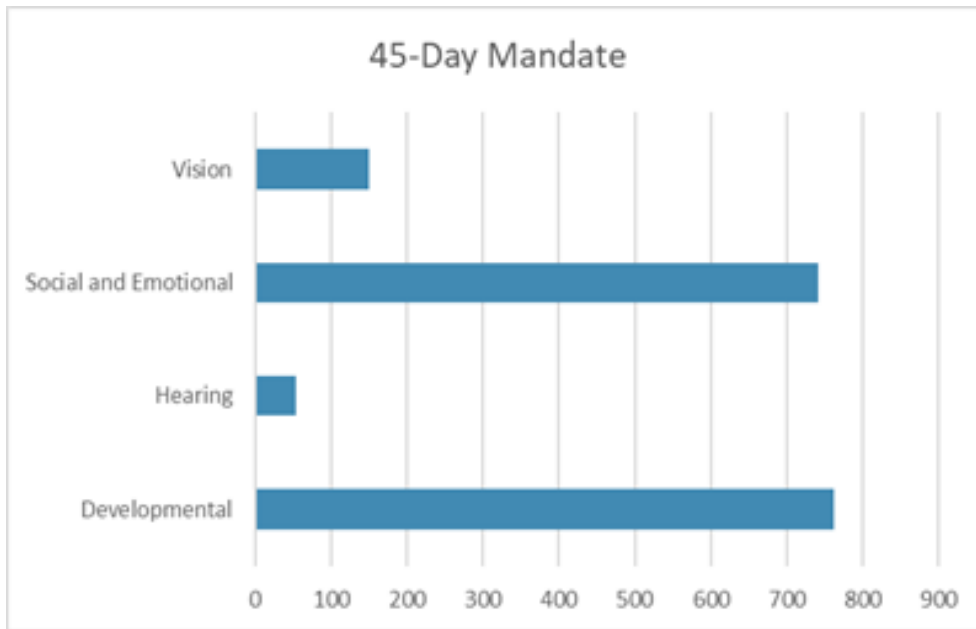
Health Requirements

Navajo Head Start must meet health requirements upon a child's enrollment into the program. Within the first 45 days of enrollment, children must complete development, social-emotional, vision and health screening. Along with the 45-day screenings, NHS implements dental screenings and apply fluoride varnish. An additional 45-days are added for a total of 90 days for children to complete their physical examination, dental, blood pressure, lead, growth assessments and hematocrit/hemoglobin tests.

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45-Day Mandate	No. Of Students	% of Students
Developmental	762	63%
Hearing	53	4%
Social and Emotional	741	62%
Vision	149	12%
Total Students Enrolled	1203	100%

**** These figures represent those who completed the screening
This number includes participants who completed the screenings late*

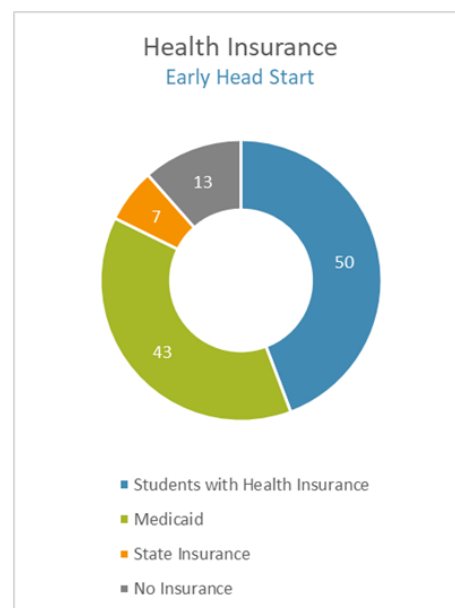
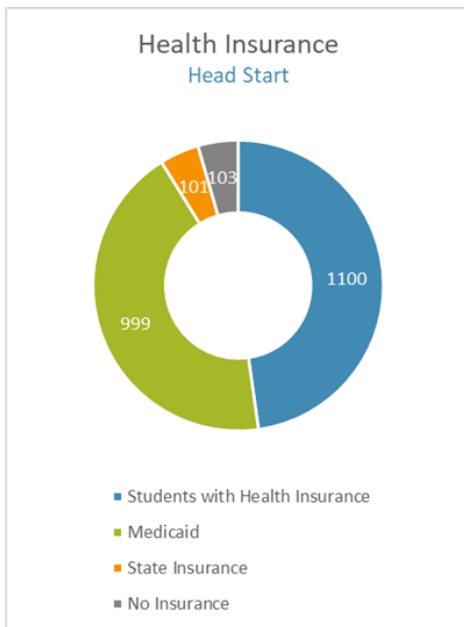


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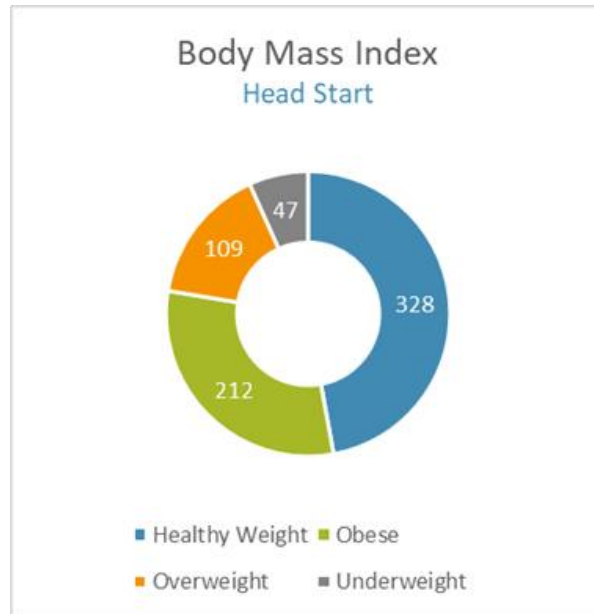
Dental Services	Head Start
Number of children who received preventative care	192
Completed a professional dental exam	242



Health Insurance	Head Start	Early Head Start
Students with Health Insurance	1100	50
Medicaid	999	43
State Insurance	101	7
No Insurance	103	13
	1203	63



Body Mass Index	Head Start
Healthy Weight	328
Obese	212
Overweight	109
Underweight	47



PARENT COMMITTEES

Parent Committee members are oriented on program governance and operations, leadership training, technical assistance, support to carry out their duties and information regarding their roles and responsibilities as a committee member.

- Local Parent Committee Meeting are open to the public and held monthly/virtually.
- Speak on behalf of the parents they represent in each center.
- Serve as a link between Head Start and the public and/or private organizations.

STAFF CREDENTIALS

The Office of Head Start requires stringent compliance for program staffing and NHS follows the Head Start Program Performance Standards relating to program staffing requirements, as indicated in the Head Start Act.

TRANSPORTATION

Navajo Head Start Transportation Fleet consists of ninety-six (96) school buses and vehicles, of which forty-seven (47) are program purchased and forty-one (41) are leased through Navajo Nation, Fleet Management on an annual basis.

Mileage and monthly user rates are established by Navajo Nation Fleet Management each year and is reflected in the Navajo Nation Budget Instruction Manual. The user rates cover the regular preventive maintenance of the vehicles, such as oil changes, brakes, tune-up, other maintenance and repairs like windshield and tire replacement. Major repairs are charged separately from this fee.

Head Start transportation services are essential to the families who do not have reliable transportation to transport their children to and from the centers daily. NHS has an inventory of ninety-six (96) type A school buses with three (3) NHS equipped with wheelchair lifts to transport children with special needs and/or disabilities. NHS provides transportation services for enrolled children while others are dropped off and/or picked up by the parents or guardians. NHS complies with all federal, state, and local transportation requirements relating to the use of school buses and driver qualifications. NHS bus drivers that are certified instructors who provide training for new and current bus drivers on a bi-annual basis

BUDGET AND EXPENDITURES

Navajo Head Start was awarded \$22,690,353.00 for Fiscal Year 2020 in federal funds.

Fiscal Year 2020

FEDERAL FUNDS	\$22,690,353.00
HS COVID-19	\$1,186,390.00
HS DIRECT (QI)	\$349,258.00
EHS DIRECT (QI)	\$13,542.00
NAVAJO IMMERSION	\$30,000.00
Total	\$24,269,543.00

Sources of Non-Federal Share

Navajo Head Start is required to provide 20% of the total grant aware amount as the non-federal share. NHS's non-federal share is comprised of Cash Match monies from the Navajo Nation and In-kind contributions. For the year 2020-2021, This year was NHS requested for catch match waiver and Office of Head Start granted the approval of the waiver. In addition, per Title 10, NHS does receive monies from Navajo Nation for Tribal Language preservation and revitalization for Immersion.

Navajo Nation Immersion	\$ 30,000.00
Total	\$30,000.00

Administrative Costs

The administrative costs to run a Head Start program cannot exceed 15% of the total budget.

Head Start Administrative Costs total were: \$ 1,007,952.00 at 4% of the total budget.

Early Head Start Administrative Costs total were: \$ 6,100.00 at %1 of the total budget.

Total Administrative Costs \$1, 014,052.00 Percentage of Budget: 4%

Level Detail Report of Budget

Federal Funds	Budget Amount	Actual Amount	Budget Balance
1850 Other Revenue Sources		\$ (656,164.38)	\$ 656,164.38
2001 Personnel Expenses	\$ 15,582,346.23	\$ 15,059,058.59	\$ 523,287.64
3000 Travel Expenses	\$ 499,220.00	\$ 627,485.67	\$ (128,205.67)
3500 Meeting Expenses	\$ -	\$ -	\$ -
4000 Supplies	\$ 475,149.89	\$ 312,982.63	\$ 162,167.26
5000 Lease and Rental	\$ 352,938.84	\$ 228,840.21	\$ 124,098.63
5500 Communications and Utilities	\$ 400,326.72	\$ 382,017.15	\$ 18,309.57
6000 Repairs and Maintenance	\$ 486,293.42	\$ 453,659.40	\$ 32,634.02
6500 Contractual Services	\$ 147,860.40	\$ 107,474.64	\$ 40,385.76
7000 Special Transactions	\$ 570,694.50	\$ 291,314.21	\$ 279,380.29
8000 Public Assistance	\$ -	\$ -	\$ -
9000 Capital Outlay	\$ -	\$ -	\$ -
9500 Matching Funds & Indirect Cost	\$ 2,626,333.10	\$ 3,254,606.93	\$ (628,273.93)
Grand Total	\$ 21,141,163.10	\$ 20,717,439.43	\$ 1,079,947.95

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COVID-19	Budget Amount	Actual Amount	Budget Balance
1850 Other Revenue Sources			
2001 Personnel Expenses			
3000 Travel Expenses			
3500 Meeting Expenses			
4000 Supplies	\$ 774,486.00	\$ 339,989.63	\$ 434,496.37
5000 Lease and Rental	\$ 15,000.00	\$ 14,869.51	\$ 130.49
5500 Communications and Utilities	\$ 75,000.00	\$ 22,312.60	\$ 52,687.40
6000 Repairs and Maintenance	\$ 105,000.00	\$ 80,610.87	\$ 24,389.13
6500 Contractual Services	\$ 5,000.00		\$ 5,000.00
7000 Special Transactions	\$ 25,000.00	\$ 1,724.27	\$ 23,275.73
8000 Public Assistance			
9000 Capital Outlay			
9500 Matching Funds & Indirect Cost	\$ 186,904.00	\$ 85,927.78	\$ 100,976.22
Total	\$ 1,186,390.00	\$ 545,434.66	\$ 640,955.34

HS Direct (Q1)	Budget Amount	Actual Amount	Budget Balance
1850 Other Revenue Sources			
2001 Personnel Expenses	\$ 269,248.00		\$ 269,248.00
3000 Travel Expenses			
3500 Meeting Expenses			
4000 Supplies			
5000 Lease and Rental			
5500 Communications and Utilities			
6000 Repairs and Maintenance			
6500 Contractual Services	\$ 80,010.00		\$ 80,010.00
7000 Special Transactions			
8000 Public Assistance			
9000 Capital Outlay			
9500 Matching Funds & Indirect Cost			
Total	\$ 349,258.00		\$ 349,258.00

EHS Direct (Q1)	Budget Amount	Actual Amount	Budget Balance
1850 Other Revenue Sources			
2001 Personnel Expenses	\$ 13,542.00		\$ 13,542.00
3000 Travel Expenses			
3500 Meeting Expenses			
4000 Supplies			
5000 Lease and Rental			
5500 Communications and Utilities			
6000 Repairs and Maintenance			
6500 Contractual Services			
7000 Special Transactions			
8000 Public Assistance			
9000 Capital Outlay			
9500 Matching Funds & Indirect Cost			
Total	\$ 13,542.00		\$ 13,542.00

Our Vision:

*K'é yá'át'éhígíí, na'nitin bidziilígíí, saad
baahózhóónii, nihiyázhí, nihe'awéé' noosé'ígíí yee
át'éé dooleet*

Our Mission:

*Dzil t'aádi'i' gó siniligíí
biyi' gónééi ahil nidéílnish dooleet,
na'nitin, nahát'á dóó Diné bizaad dóó
bé'á'ool'iil beena'nitin dooleet ákó
náásgóó yee átéé dooleet, yee ádééhólzingo
yináhji' k'é níidooleet*

